



Warrender Baths Club Code of Conduct - 2015

Warrender Baths Club is committed to the promotion of excellence in swimming and water polo and the fostering of a sense of individual achievement and sports fairness within a competitive yet supportive environment. This Code of Conduct designed to assist in the achievement of these objectives and has been adopted as a Regulation in terms of the Club's Constitution.

CLUB RESPONSIBILITY

Warrender Baths Club shall:

- Endeavour to ensure that all our members have the opportunity to enjoy and achieve their full potential in the sports of competitive swimming and water polo in an environment free from threat of discrimination, harassment, victimisation, intimidation or abuse.
- Provide the highest standard of swimming and water polo instruction and training possible in a safe, secure, fair and enjoyable environment.
- Ensure that each coach has a recognised coaching qualification (UKCC or equivalent) and an up-to-date PVG Certificate.
- Comply with all laws, Codes of Conduct, Policies, Regulations and codes of ethics issued by Scottish Swimming including its Child Protection Policy and Complaints Procedure as the same may be updated from time to time.
- Provide competitive opportunities for all members of each squad.
- Endeavour to enhance the status and reputation of swimming and water polo in the Edinburgh and Scotland community.
- Promote lifelong positive values and qualities in our members.
- Communicate regularly, either by newsletter, email or website, relevant news and all current and future main activities.

Parents' Code of Conduct:

A. I undertake:

- to support and encourage my child wherever possible in all his or her efforts for the Club and in complying with the Swimmer / Player Code of Conduct (set out below).
- to observe the terms of the Scottish Swimming Child Protection Policy, which can be viewed at <http://www.scottishswimming.com/media/311251/Child-Protection-Policy-and-Procedures-August-2013.pdf>
- to be aware of, observe and uphold the terms of the Club's policies and Codes of Conduct, which are available to view on the Club's website at www.swimwarrender.com, including the Club's Anti-Bullying Policy and Equity Policy.
- to try at all times to consider the interests of other children and all others involved with the activities of the Club and treat them fairly and with respect.
- to encourage my child to do his or her best to maximise his or her potential within the Club.
- to ensure that my child and any swimmers / players for whom I am responsible are left safely in the care of poolside staff and not left outwith the poolside building.
- to ensure that my child arrives and is collected at the end of their designated session promptly.
- to ensure that my child arrives suitably equipped (i.e. towel, swimwear, goggles, water bottle, training aids etc) for the session he/she is about to participate in.
- to advise the relevant Coach / Team Manager in advance of any non-attendance at training sessions or competitions / matches.
- to liaise with the relevant coach if my child is ill, unfit or injured.
- to advise the relevant Coach / Team Manager / Squad Administrator of any medication that my child is taking which may affect ability to train or performance.
- to support all coaching staff, venue staff and the swim programme / water polo match in place.
- not to dispute an officiating decision or result at a competition / match.
- to allow the coach to deliver training sessions without unnecessary interruption. A meeting can be arranged with the coach in advance by email or text should you wish to discuss your child's progress, any aspects of his or her training or participation in Club activities.
- To try to actively support the Club with its efforts to ensure the smooth running of the Club (eg. At fund raising events or helping at swim meets / water polo matches).
- not to bring the Club or the sport into disrepute.
- to display respectful attitudes, not use inappropriate language or be abusive or offensive to coaching staff, swimmers / players, competitors from other clubs, meet officials, venue staff, other parents or the public during training sessions, competitions or any other Club activity.
- to comply with any rules, conditions or restrictions imposed by venues at which the Club competes or trains.
- to regularly check emails for up-to-date information and any cancellations or changes to training sessions.
- to ensure that membership fees, training dues and other related expenses are kept up-to-date.
- to ensure that our squad administrator always has our up-to-date contact details.

- B. I consent to my child having a mobile phone at Club sessions and understand that my child will be responsible for ensuring that it is used appropriately and correctly while under the Club's supervision, as set out below. I undertake to ensure that my child uses his or her phone in accordance with venue restrictions or conditions during training and at competitions or meets. I understand that this form will be kept securely on file and that the details may be used to assist identifying a phone should the need arise (eg if lost or if the phone is being used inappropriately). I undertake to ensure that my child will provide the Club with details of any new mobile phone number other than that detailed below.

Swimmers / Water Polo players' Code of Conduct

I undertake:

- to arrive promptly, with appropriate kit (swimwear, towel, goggles, water bottle, training aids etc) ready to train.
- At all times to be respectful to coaches/teachers, helpers, officials and other swimmers and show respect to the venues that we use and the staff within them.
- to be attentive at all times to the Warrender coaching staff and comply with their requests.
- to encourage and support teammates and take personal responsibility for team success.
- to display a positive attitude and show commitment, enthusiasm and responsibility for the training programme.
- to endeavour to observe good habits, including eating to observe a healthy lifestyle.
- to comply with any rules, conditions or restrictions imposed by venues at which the Club competes or trains.
- never to act in a bullying or intimidating manner to any other swimmers / players.
- not to use the internet to post inappropriate photos, images or comments about myself, teammates other swimmers, coaches, officials, the Club or the sport.
- not to use my mobile phone in changing rooms, toilets or showers.
- not to use vulgar, derogatory or obscene language during any training sessions, competitions or at any other Club activity or while using my mobile phone.
- not to use my mobile phone to engage in personal attacks, to harass other people or to post private information about others using SMS messages, taking/sending photos, objectionable images or during phone calls.

I have read and understood the above Charter and agree to uphold its terms and conditions.

Parent Name (print)..... (if player is under 16)

Parent signature

Date:

Players Name (print).....

Players signature.....

Mobile phone number.....

Date.....